

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MINNESOTA**

**SENTENCING**

UNITED STATES OF AMERICA,

Plaintiff,

v.

THOMAS THANH PHAM (1),

Defendant.

**COURT MINUTES - CRIMINAL**

Case No: 24-cr-178 (JNE/ECW)  
Date: June 23, 2025  
Court Reporter: Maria Weinbeck  
Courthouse: Minneapolis  
Courtroom: 12W  
Time Commenced: 11:13 a.m.  
Time Concluded: 11:50 a.m.  
Time in Court: 37 Minutes

Before Joan N. Ericksen, United States District Judge, at Minneapolis, Minnesota.

**APPEARANCES:**

For Plaintiff: Matthew S. Ebert and Rebecca Kline, Assistant U.S. Attorneys  
For Defendant Thomas Than Pham (1): Hillary B. Parsons, Retained

- ☐ Evidentiary Hearing (only select if witness list filed)  
☒ Sentencing  
☐ Hearing held on objections to the presentence report

**IT IS ORDERED:**

Defendant is sentenced to:

<u><b>Count No.</b></u>	<u><b>Plea</b></u>	<u><b>Verdict</b></u>	<u><b>BOP</b></u>	<u><b>AG</b></u>	<u><b>SR</b></u>	<u><b>PROB</b></u>	<u><b>HA</b></u>
3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	84 months		3 years		

Said terms to run ☐ concurrently ☐ consecutively

☐ Special conditions of:

**See J&C for special conditions**

☒ Defendant sentenced to pay:

- ☒ Restitution in the amount of \$2,924,000 to Victim Company A and \$19,840 to RetailNext.  
☒ Special assessment in the amount of \$100 to be paid immediately.

- ☐ Plea and plea agreement accepted.
- ☐ Court Ordered Denial of Federal Benefits.
- ☐ Execution of sentence of imprisonment suspended until .
- ☐ Defendant released pending execution of sentence of imprisonment on same terms and conditions as previously released.
- ☐ Execution of sentence of fine suspended.
- ☒ On Motion of the Gov't., Counts 1 and 2 of the indictment are dismissed as to this defendant only.
- ☐ Motion for departure is ☐ granted ☐ denied.
- ☒ Defendant remanded to the custody of the U.S. Marshal.

s/ CBC  
Signature of Courtroom Deputy